

J Camp Staff Re-Application 2026

J Camp Staff who worked with J Camp in the past 3 summers are able to re-apply to work at J Camp 2026 without completing an application in Paylocity. We will be re-hiring you through Paylocity. See the Camp information on the following pages for open job positions and information.

Please complete and return

Name:

Email:

Cell phone #:

What Camp(s) are you most interested in working with?

What position(s) are you applying for?

Why are you the best person for this position?

Dates you are not available during May 26- July 31:

Please return this form to Barry Birkmeyer at barrybirk@thejkc.org.

Once Barry receives the form, he will contact you with the next steps in this quick hiring process.

Schedule and Required Training

- J Camp is in session May 26-July 31, with an option to work an additional week August 3-7. Staff work shifts between 7 a.m. and 6 p.m.
- Staff Orientation will be held May 26- 29 and portions are required for all staff. Some staff will be working with kids in our Blast Off Camp.

J Camp 2026 Early Signing Bonus

*Make a commitment to work for J Camp **by March 13th** (Sign your J Camp Offer Letter) and earn up to a **\$250 Hiring Bonus!***

Hiring Bonus Details

- Paid to you at the conclusion of the summer.
- J Camp Staff committing to and working for J Camp between
 - 320 – 400 hours during the summer = \$250 Bonus
 - 260 – 319 hours during the summer = \$200 Bonus
 - 180-259 hours during the summer = \$150 Bonus
 - 100-179 hours during the summer = \$100 Bonus

AVAILABLE STAFF POSITIONS J CAMP 2026

Senior Counselors

- Must be 18 years old and a high school graduate or older. Salary \$16-18 per hour, depending on qualifications.
- Responsible for the health and safety of campers. Manages individual and group behaviors.
- Works directly with campers to lead fun, age-appropriate programming and uses positive teaching techniques.
- Oversees all aspects of the camper group schedule and programs. Creates and carries out activity plans. Supervises youth at all activities including the pool and on field trips.
- Works with Camp Director to create and implement behavior management plans.
- Maintains records as required, such as attendance, and swimming records. Responsible for making sure child has medications needed. and safety related information.
- Leads or assists with all camp special activities. Attends staff trainings and staff meetings.

Junior Counselors

- Must be at least 16 years old and entering 11th-12 grade. Salary \$14-15 per hour.
- Assists Senior Counselor in creating activity plans, leading group activities, and recordkeeping.
- Actively works with and supervises campers. Assists with teaching activities and pool supervision.
- Assists with maintaining records such as attendance and swimming records.
- Assists with monitoring the health and safety of campers. Helps to manage behaviors.
- Attends orientation, staff meetings, and assigned Undernight programs.

Ma'asim Tovim Senior Counselors

- Must be 21 years of age or older. Must have a valid driver's license. All Ma'asim Tovim staff will be required to have a clean driving record. Salary \$17-18/hour depending on qualifications.
- Responsible for the health and safety of campers.
- Oversees all aspects of camper group schedule and programs. Creates and carries out activity plans.
- Drives campers to program sites and maintains cleanliness of 15-passenger van.
- Attends orientation, staff meetings and assists with special camp activities.
- Works with Camp Director to create and implement behavior management plans.

OTHER SUMMER 2026 POSITIONS

Full Job Descriptions available. Salaries based on age, experience and responsibilities.

- Before and After-Care Staff: Must be 16 or older. Prefer staff 18 years of age or older. \$14-17 per hour based on qualifications. Provides programming and supervises youth before and after camp. (7-9 a.m. and 3:30-6 p.m.) Can be combined with other positions.
- Para-Educators: Must be 19 years of age or older. \$16-18/hour based on qualifications. Preference to those with education or experience in working with youth with special needs. Responsibilities: Work with youth with developmental or special needs to modify or adapt camp experiences. With assistance, develop goals and document progress.
- Archery Specialist: Must be 19 years of age or older. \$16-18/hour based on qualifications. Sets up and teaches archery skill sessions for campers. Creatively makes archery a fun experience for campers. Will be required to have Archery certification or complete certification training.

- Art and STEM Specialist: Prefer those 19 years of age older. \$16-18/hour based on qualifications. Creates STEM & art programs for campers, including Barney Goodman and BOOM! campers. Plans and conducts weekly sessions.
- Substitute Staff: Must be 16 years of age or older. Prefer staff 18 years of age or older. \$14-\$18 per hour based on qualifications. Work with groups of youth in leading camp programs. Hours vary according to the need.

Camp Directors and Assistant Directors

- Preference to those 21 years of age or older. Preference to those with previous camp experience. Salary \$18 per hour and higher, depending on job responsibilities, and qualifications.
- Overall responsibility for program schedule and general administration of the day camp program.
- Supervises staff within camp program, including Senior Counselors, Junior Counselors, and LITs.
- Oversees or implements camp programs, including undernights, field trips, and special events.
- Communicates with parents, as necessary.